



# କେନ୍ଦ୍ରୀୟ ଓହାଁଓ ବେଙ୍ଗଳି କାଳଚାରୀଣ ଏସୋସିଏସନ Central Ohio Bengali Cultural Association

## **COBCA Cultural Program Guidelines for 2009** **Prepared by the COBCA Executive Committee, 2009**

The guidelines provided below are general instructions for the Executive Committee (EC), as well as the members of COBCA, who are interacting with the EC, on the practice and procedures the EC will follow in regards to organizing cultural programs for COBCA throughout 2009. These guidelines are being formulated to make our actions more professional, predictable and fair and provide entertainment to one and all, presumably of higher quality. It is desirable for EC to act in accordance with the guidelines, but these are not rules of law, so failure to follow a procedure set out below will not in itself be a procedural violation. Exceptions will be made, as and when circumstances require. However, the EC is committed to promoting the rich cultural heritage of Bengal through its cultural programs and they promise to continue to uphold COBCA's high standards for value and fairness. The guidelines are as follows:

1. All members of COBCA will be allowed to perform in cultural programs organized by COBCA. However, based on the availability of time for cultural programs, it is the prerogative of the cultural department of the EC (cultural committee) to limit the number of performances (usually on a first come, first served basis) and also limit the time allotted to each performance. The committee must be fair and unbiased in their decision.
2. Each non-COBCA member who is interested in performing under the COBCA banner will be charged a performance fee for participation. This fee will also be applicable for such COBCA members who are ONLY interested in participating in the cultural programs and have not registered for any other events of the day. This fee is in lieu of the expenses in renting the venue, lighting, sound and other incidental costs associated with the event. The amount of fees will be determined by the EC and announced in advance along with the event details. However, please note that COBCA performers will be given priority over non-COBCA performers. If there are extra slots available after the selection of COBCA performers, they will be allocated to non-COBCA performers. The cultural committee's decision on this matter is final. The committee must be fair and unbiased in their decision.
3. COBCA member performers may be allowed to participate in a maximum of two performances in one cultural event depending on the availability of time and at the discretion of the cultural committee. The committee must be impartial to everyone and try and accommodate all members who are interested to participate in cultural performances. The committee must be fair and unbiased in their decision.
4. All grievances, issues, questions or concerns, should be directed ONLY to the contact email address on our website ([cobca.cobca@gmail.com](mailto:cobca.cobca@gmail.com)). We will try our best to address the concern at our earliest convenience and with total fairness.